



February 28, 2025

Mr. Cory Hinkel, President  
Mr. Karl Morrin, President-Elect

Wisconsin Interscholastic Athletic Association  
5516 Vern Holmes Drive  
Stevens Point, WI 54482-8833

**Re: Participation Policy for Transgender Student-Athletes**

To the Board of Control:

As you are aware, on February 5, 2025, President Trump signed Executive Order 14201, “Keeping Men Out of Women’s Sports” (EO), rescinding federal funds from all educational programs allowing biological men to participate in women’s sports programs. In response, the Wisconsin Interscholastic Athletic Association (WIAA) updated its Transgender Student-Athlete policy in what appears to be an attempt to comply with the EO. While this new policy forbids biological males from competing in a WIAA Girl’s Sport, it permits biological males to “receive all other benefits applicable to student-athletes.” Concerningly, this policy still appears to leave young women exposed to biological males in their locker rooms, shower areas, and other intimate spaces, depriving them of the “privacy” required by the EO.

The America First Policy Institute is a 501(c)(3) non-profit, non-partisan research institute that exists to advance policies that put the American people first. Central to that mission are policies protecting children from unnecessary medical interventions, parental rights in education, women’s sports, religious liberty, and student due process and free speech rights at U.S. colleges and universities.

While the WIAA made welcome changes to its transgender student-athlete policy, it does not appear fully to comply with President Trump’s EO. Prohibiting biological males from competing in women’s sports events certainly prevents demeaning and unfair competition, but it does not end there. Policies subjecting women and girls to share intimate spaces with biological men result in their endangerment to sexual harassment and assault and constitute a cruel deprivation of privacy, especially in the context of a high school sports team. Girls who have

spoken out against such policies in the past have faced enormous public scrutiny and consequences at their educational institutions.

We would like to give you the opportunity to respond to our concerns and would be glad to set a meeting to discuss the issues raised. We hope adequate changes to WIAA policies can be implemented immediately to address these concerns. We look forward to your response.

Sincerely,

*Jessica Hart Steinmann*

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Jessica Hart Steinmann  
General Counsel, America First Policy Institute