



# AMERICA FIRST VS. AMERICA LAST POLICIES TO EMPOWER WORKERS

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## ONLY AMERICA FIRST POLICIES TRULY EMPOWER WORKERS

America First policies grow the economy, champion worker freedom and flexibility, and unleash the full power of American small businesses and private sector leaders. In contrast, the America Last policies of the last three years have done the opposite, leading to fewer jobs created, extra costs and paperwork for small businesses, and an economy on life support.

### AMERICA FIRST

### AMERICA LAST

During President Trump's first 3 years in office, real median incomes rose \$7,974	<b>Wage Growth</b>	While touting a pandemic recovery, the Biden-Harris Administration's first 3 years only saw an increase of \$1,050
Created a new industry-led apprenticeship initiative and fostered <a href="#">130 new</a> programs	<b>Apprenticeship</b>	Canceled the industry-led initiative and proposed new <a href="#">harmful regulations</a> on apprenticeships
Added <a href="#">500,000+ new manufacturing jobs</a> before the COVID-19 pandemic began	<b>Manufacturing</b>	No net manufacturing job growth since October 2022, with <a href="#">declines</a> happening since January 2024
Rolled back <a href="#">100+ unnecessary regulations</a> on cars, power plants, appliances, and more	<b>Energy Development</b>	Pushed <a href="#">aggressive bans and mandates</a> that raised gas prices by <a href="#">40%</a> and empowered <a href="#">Russia</a>
Defined online gig workers as <a href="#">independent contractors</a> to promote worker flexibility	<b>Worker Freedom</b>	Threatened the livelihoods of <a href="#">64 million</a> freelance/gig workers by labeling them full-time employees
<a href="#">Mandated</a> that for every new federal regulation, two existing regulations be eliminated	<b>Red Tape &amp; Regulations</b>	Finalized <a href="#">over 1,000 new regulations</a> that cost more than \$1.7 trillion and added 327 million hours of paperwork
Over <a href="#">450 companies</a> signed the Pledge to America's Workers, committing to create 16 million job and training opportunities	<b>Unleashing the Private Sector</b>	Biden-Harris regulations criticized by <a href="#">retailers, manufacturers, builders and contractors, big businesses, small businesses, and franchisers</a>
Made COVID-19 vaccines available in record time but <a href="#">rejected mandates</a> , allowing workers to choose	<b>Vaccine Mandates</b>	Required vaccination for <a href="#">federal employees</a> , including soldiers, and weaponized <a href="#">OSHA rules</a> for private employer vaccine mandates
<a href="#">Promoted</a> employee freedom of choice, penalized <a href="#">forced political correctness</a>	<b>Politics in the Workplace</b>	Pushed workplace <a href="#">DEI requirements</a> and even a union-backed " <a href="#">national dress code</a> "

